

# HES – Hubbell Ltd.



## **Hubbell Ltd.** Company Overview



# HES – Hubbell Ltd.

Hubbell Ltd. is your trusted global provider of products for all industrial applications – from the toughest landscapes to safe area industrial environments



UPSTREAM



MIDSTREAM



DOWNSTREAM



DRILLING



POWER GENERATION



WATER/WASTE WATER



OFFSHORE WIND



RENEWABLE ENERGY



MANUFACTURING



DISTILLERIES



FOOD & BEVERAGE



PHARMACEUTICAL



MINING



MARINE



AVIATION



RAIL



LIFE SAFETY



HYDROGEN

*“We have come a long way from a beginning in Chalmit, Hawke and Gai-Tronics – from William Hawke’s first cable gland in 1955 and Andrew Chalmer first light fixture over 100 years ago to our globally trusted brands in Hubbell Ltd. – servicing international markets in Harsh and Hazardous areas”*

## Hubbell Ltd. – Trusted Brands

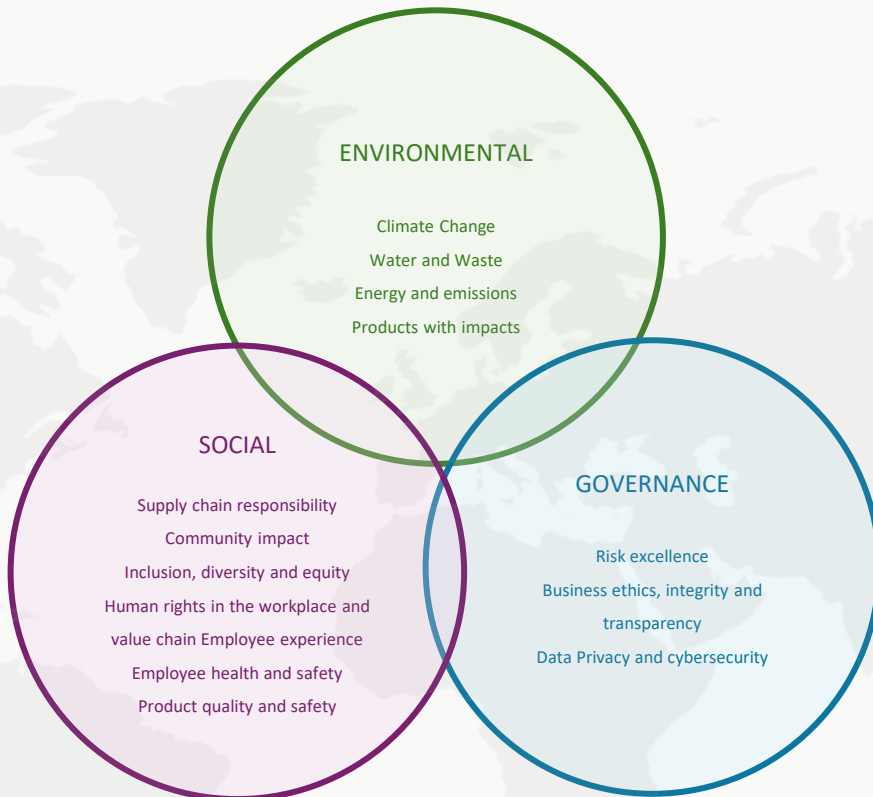


# HES – Hubbell Ltd.

Hubbell Ltd. is committed to our sustainability goals. We are focused on reducing the environment impact of our global operations



*To accelerate our sustainability performance, we established new goals. These enterprise-wide goals provide measurable targets against which we will track our progress.*



## Sustainability Program Highlights - ESG year in review in 2023

### ENVIRONMENT

- **4%** reduction in Scope 1 & 2 emissions (2023 vs 2019)
- **93%** waste diversion rate

### WORKFORCE

- **143,000+** learning hours delivered annually or our workforce
- **33%** female representation across our global workforce
- **45%** racial and ethnic diversity representation across our US workforce

### GOVERNANCE

- Recognised for the fourth consecutive year as **one of the 2024 World's most Ethical Companies**
- Named by Newsweek as one of **America's Most Responsible Companies 2024**

### PRODUCT

- **65%** of sales attributable to Products with impact: enabling grid modernisation and hardening, resource efficiency, renewable energy, and electrification
- **9.9%** of total US procurement spend comprised of diverse suppliers

### COMMUNITY

- **\$1.4M** donated to charities through The Hubbell Foundation
- **120+** charities and non-profits supported through donations or employee volunteerism

# HES – Hubbell Ltd.

At Hubbell we are proud to have a complete product portfolio to cover many different industries from Oil and Gas, Hydrogen, Offshore Wind and Solar.



Beacons / Strobe Warning Lights			
Cable Cleats			
Cable Glands			
Electrical Connectors and Tooling			
Electrical Enclosures			
Lighting (LED and Egress)			
Plugs and Receptacles			
Public Address / General Alarm			

Hubbell's portfolio of brands and products are bolstered by a legacy of unsurpassed service and a commitment to innovation that enables agile new product development.

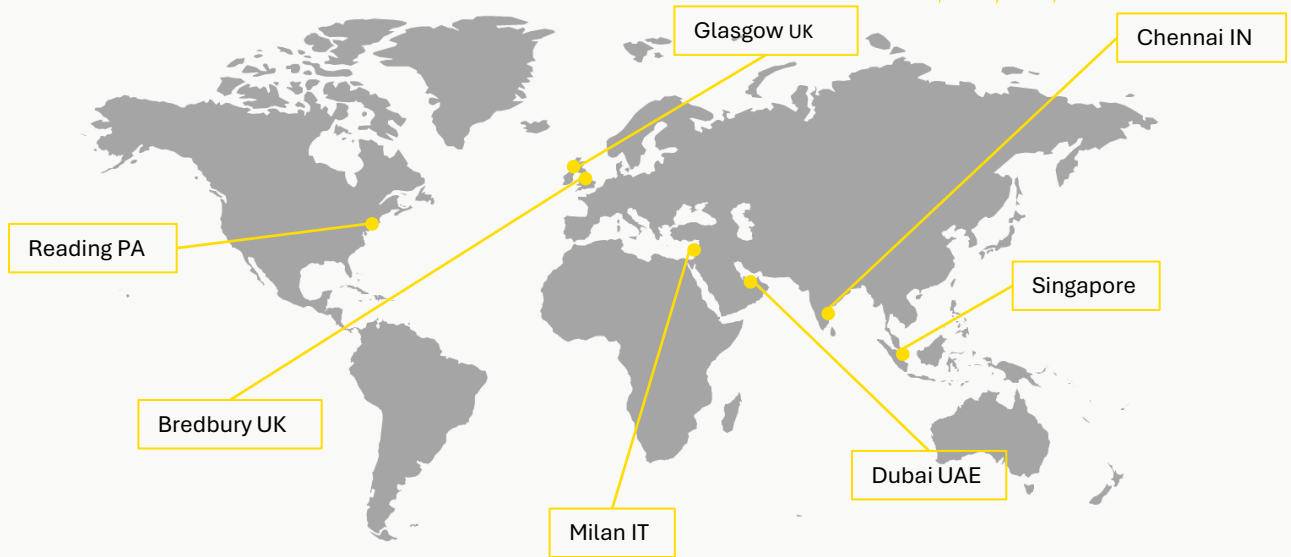
Designed with safety and ease of use in mind, Hubbell's products are world renowned amongst many major international energy companies including large multi-national end-users, engineering contractors and OEMS.

Hubbell products need all national and international standards:

UL Standard (developed in the USA)	Safety standards in Canada for electrical appliance	International Electrotechnical commission	European Directive 2014/34/EU	Eurasian Conformity Mark	Brazil main accreditation body (Conmetro)	China National Accreditation Service

# HES – Hubbell Ltd.

Hubbell Ltd. has established manufacturing and sales office throughout the world. Our Glasgow office services customers globally, and we have dedicated local support in both Singapore and the UAE.



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### **Hubbell Ltd.**

*Manufacturing:*

Bredbury UK

*Shipping / Distribution:*

Bredbury UK

*Customer Service / NPD:*

Glasgow UK

### **Registered Address**

*Cannon Place  
78 Cannon Street  
London  
EC4N 6AF*

### **Correspondence address**

*75 Carnegie Road  
Glasgow  
G52 4JZ  
United Kingdom*

### **Websites**

<https://www.hubbell.com/gai-tronics/en>

<https://www.hubbell.com/chalmit/en/>

<https://www.hubbell.com/hawke/en>

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Hubbell Ltd. holds *ISO9001* standard for quality management



Innovative

| Safe

| Reliable

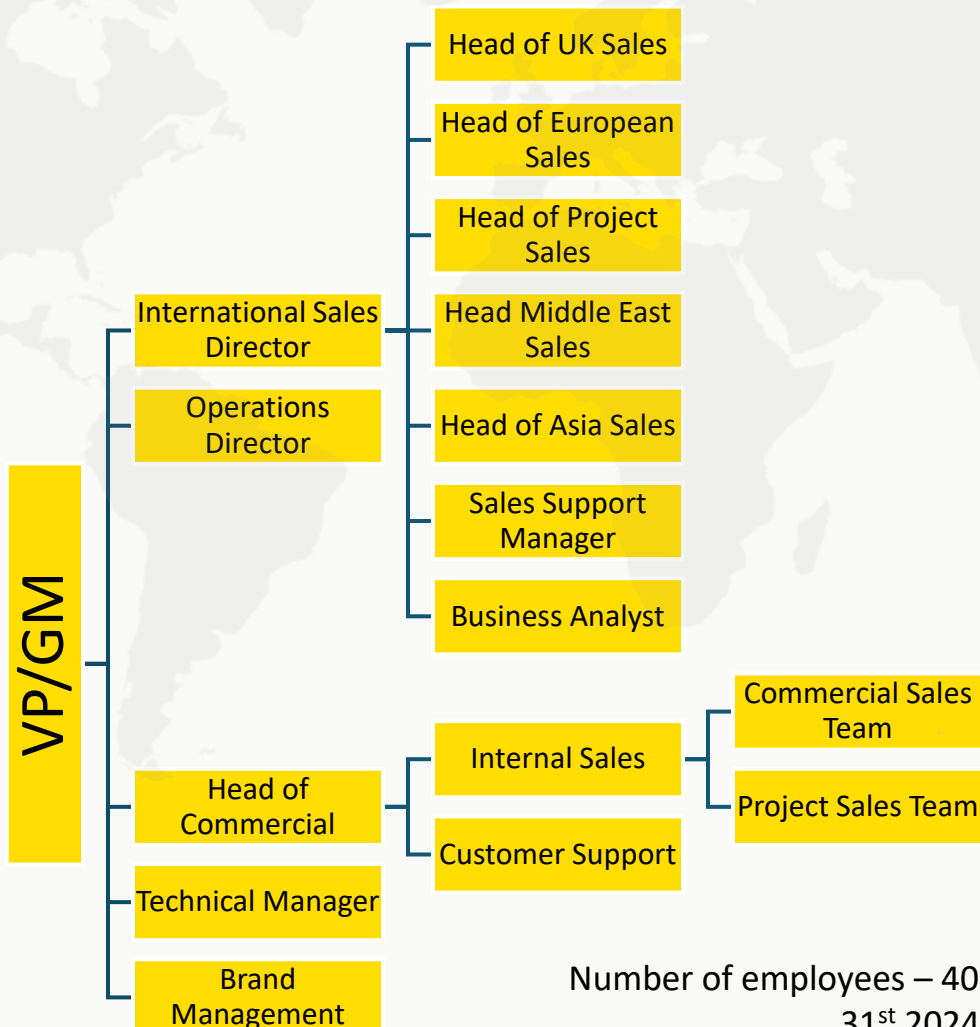
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# HES – Hubbell Ltd.

Hubbell Ltd. is committed to our employee development. We attract, engage, retain and advance our talent. Hubbell Ltd. are proud of our talented and diverse workforce throughout the world.



Name	Position	Email
<b>Michael Connelly</b>	VP/GM Hubbell Ltd.	<a href="mailto:mconnelly@hubbell.com">mconnelly@hubbell.com</a>
<b>Oliver Denton</b>	Operations Director Hubbell Ltd.	<a href="mailto:odenton@hubbell.com">odenton@hubbell.com</a>
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<b>Mark Potter</b>	International Sales Director	<a href="mailto:mpotter@hubbell.com">mpotter@hubbell.com</a>
<b>Andrew Reid</b>	Technical Manager	<a href="mailto:areid2@hubbell.com">areid2@hubbell.com</a>
<b>Andy Tindall</b>	Quality Manager – Hubbell Ltd.	<a href="mailto:atindall@hubbell.com">atindall@hubbell.com</a>



Number of employees – 405 (accurate to May 31<sup>st</sup> 2024)

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## **Hubbell Ltd Management Quality Policy**

**Hubbell Ltd** is a global organisation, wholly owned by Hubbell Incorporated of Connecticut, USA.

The strategic direction for the organisation is to operate in accordance with the requirements of Hubbell Inc. and grow our business by following these four key pillars:

- Serving our customers
- Operating with discipline
- Growing the enterprise and
- Developing our people.

**Our philosophy** is to build Quality, Safety and Environmental considerations into all aspects of our business relating to the design, development, sourcing, manufacture, delivery and after sales servicing of our competitive range of products and solutions for use in industrial and harsh and hazardous environments.

### **Our brands:**

- *Chalmit* – LED lighting (fluorescent, high bay, floodlight and bulkhead styles);
- *GAI-Tronics* – emergency communications equipment including telephones and PA/GA systems;
- *Hawke International* – cable glands, junction boxes and cable connection equipment.

Our primary responsibility is to provide a safe and healthy workplace, protecting the health and safety of our people and the environment and are committed to the continual quality, environmental and safety improvement of our sites. Our commitment extends from understanding the needs and expectations of relevant interested parties, prevention of pollution, injury and ill health, to compliance with applicable legislation and other requirements.

We will also continually review and improve the effectiveness of our Quality, Environmental and Safety Management System through teamwork and defined business objectives to ensure certification to the ISO9001, ATEX/IECEx and other standards applicable to the manufacture of all our products is maintained.

Recognising the contribution made by those working on behalf of the company, we will promote and communicate this policy throughout the organisation and provide the resources to achieve its aims in balance with our other responsibilities.

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## **Why Hubbell Ltd.**

Hubbell Ltd. is synonymous with quality and innovation which has been achieved through a rigorous program of continuous product development. Employing the latest technology, in conjunction with modern product development techniques, new, innovative products are created in partnership with other Hubbell Group companies and clients around the world.

Hubbell Ltd. uses sophisticated computer-aided design tools, allied with up-to-date mechanical testing techniques, to underpin their design programme, producing an internationally accepted product range.

- Decades of experience accrued in designing and supplying products to the world's most challenging environments.
- LED lighting, cable glands, junction boxes, telecom equipment, connectors plus many more, all developed as dedicated range of products to meet specific and demanding requirements.
- Robust products, easy installation and reduced maintenance to stand the test of time.

## **Sustainable Development**

Hubbell Ltd. is committed to sustainable development and protection of the environment. As such, the company is a member of the WEEE program and continuously works to ensure the requirements of the RoHS directive are met.

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## **Contact Hubbell**

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